

# COMPLIANCE & SAFETY

## Compliance

### COMING SOON: Conflict-of-Interest Disclosure Campaign

Please visit [PolicyStat](#) to review the updated policy. Individuals identified as required persons in the updated policy will receive an email from [Compliance@VandaliaHealth.org](mailto:Compliance@VandaliaHealth.org) the week of **August 19** with additional information & the link to complete the required disclosure questionnaire. Any individual who believes they may have a conflict of interest while working for a Vandalia Health Company is required to disclose the conflict to the Office of Corporate Compliance. Visit [OneMon](#) for additional information.



## Safety and Culture

### Work & Play Safely in the Heat: *Prevention is Key*

Heat-related illness can be prevented with water, rest & shade. New & returning workers should be given a gradually increasing workload to allow their bodies time to adjust to the hot conditions. Whenever possible, plan outdoor tasks & events earlier or later to avoid peak temperatures. Recognizing **signs & symptoms of heat related illness** & acting quickly can save someone's life.



### HOW TO REACH COMPLIANCE

#### MHS:

Compliance Hotline: +1(877) 777-0787  
calls are anonymous & 24/7  
[VandaliaHealth.EthicsPoint.com](http://VandaliaHealth.EthicsPoint.com)  
[Compliance@VandaliaHealth.org](mailto:Compliance@VandaliaHealth.org)  
[MHS.Privacy@VandaliaHealth.org](mailto:MHS.Privacy@VandaliaHealth.org)

#### DHS:

[Apryl.D.Strother@VandaliaHealth.org](mailto:Apryl.D.Strother@VandaliaHealth.org)  
(304) 637-3656

### HOW TO REACH RISK

#### MHS:

[Maxine.Cantis@VandaliaHealth.org](mailto:Maxine.Cantis@VandaliaHealth.org)  
[Clarence.Swiger@VandaliaHealth.org](mailto:Clarence.Swiger@VandaliaHealth.org)  
[Janel.Mudry@VandaliaHealth.org](mailto:Janel.Mudry@VandaliaHealth.org)  
[Ashley.Blair@VandaliaHealth.org](mailto:Ashley.Blair@VandaliaHealth.org)

#### DHS:

[Julie.Phillips@VandaliaHealth.org](mailto:Julie.Phillips@VandaliaHealth.org)  
(304) 637-3181